



## 17<sup>th</sup> June 2016 Seminar – Legal Update & Strategic HR Planning

**Venue:** 3HR Corporate Solicitors Limited, New Broad Street House, 35 New Broad Street, London EC2M 1NH | [See map](#)

**Nearest Tube:** Liverpool Street Tube Station

**Date:** Friday 17<sup>th</sup> June 2016

**Registration:** 2:45pm

**Time (incl. Q&A):** 3:00pm to 5:00pm, followed by refreshments/networking

**Speakers:** Thomas Miles –Solicitor/Director and Head of Legal  
Emma O’Meara (née Mursell) – Solicitor/Head of Employment  
Mel Northfield – Director of HR Services

**Q&A Session:** Members of the 3HR team

### Immigration Law Update

Our Immigration Law update will address the following changes to the Tier 2 visa:

- Closure of certain Tier 2 (ICT) subcategories
- Immigration Health Surcharge to apply to Tier 2 (ICT)
- Introduction of skills surcharge to Tier 2 roles

### Employment Law Update

Our Employment Law update will review recent developments in employment law and discuss the practical implications for employers. The update will address the following:

- Introduction of the National Living Wage for workers aged 25 and over
- Shared Parental Leave scheme in force for babies born on or after 5 April
- Gender pay gap reporting regulations coming into force in October
- Recent case law relating to mental illness and disability discrimination
- Change to the rules on handling data subject access requests

### HR Update

Our new, vastly experienced, Director of HR Services will provide a summary of the benefits to your business of strategic HR planning and tactical interventions, all of which 3HR can provide support with:

- Performance management systems
- Organisational design and development
- Change Management
- Coaching and mentoring
- Employee retention
- Training
- Recruitment
- Salary bench-marking

If you would like to attend this free seminar, please [click here](#) and complete the Seminar registration form before Friday 3 June 2016. As always, space is limited so please apply early to avoid disappointment.

BOOK OUR FREE SEMINAR NOW!