



Legal Update 2014 – Employment, Immigration & Auto-Enrolment

Venue: 3HR Legal Limited, New Broad Street House, 35 New Broad Street, London EC2M 1NH | [See map](#)

Nearest Tube: Liverpool Street Tube Station

Date: Friday 6th June 2014

Registration: 2:45pm

Time (incl. Q&A): 3:00pm to 5:00pm, followed by refreshments/networking

Speakers:	Thomas Miles – Solicitor (Employment), 3HR Legal Limited Desiree Tan – Solicitor (Immigration), 3HR Legal Limited Mark Andrews – Director, 3HR Insurance Broking Limited
Q&A Sessions:	Members of 3HR Legal Limited & 3HR Insurance Broking Limited

BOOK OUR FREE SEMINAR NOW!

Employment and immigration law are two dynamic and evolving areas, and this year has once again brought about numerous changes and proposed changes in legislation, with significant implications for strategy and practice. It will be essential for employers to ensure they remain up-to-date with these developments and integrate changes pro-actively into their people policies.

Our 3HR Bi-Annual Legal Update Seminar will therefore review recent developments in employment and immigration law and auto-enrolment with interactive case studies, and discuss the practical implications for employers – helping you to pick up on the key topics and to make sure that you take the appropriate action. What we will cover:

Employment Law Update

Review of key changes in 2014 - have you taken all necessary steps yet?

- Mandatory early Acas conciliation
- Legal right to request flexible working
- New Maternity and Paternity Leave rules (shared parental leave)
- The new Health and Work Service
- Zero hours contracts
- Changes to employment tribunal procedure

Immigration Law Update

Changes to the Immigration Rules effective from 6th April 2014

- Changes to UK Visas & Immigration's online systems
- Tier 2 applicants – application for 5 years' entry clearance/leave to remain
- Minimum salary thresholds for migrant workers
- Tier 2 recruitment – practical tips for employers
- English language update

Auto-Enrolment Update (Pensions)

- General auto-enrolment update
- Government proposals on workplace pension scheme charge caps
- Treatment of expatriates for auto-enrolment purposes
- Changes to pension rules announced in the April budget

If you would like to attend this free seminar, please [click here](#) and complete the Seminar registration form before Friday 30th May 2014. As always, space is limited so please apply early to avoid disappointment.

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